



COURAGEOUS LEADERSHIP PROGRAM
2021

What is the Courageous Leadership Program?

The Courageous Leadership Program is a 10-12 month long program in which participants write, work, play, worship, and serve alongside the leadership team of Courageous Church while learning how to live a life of Biblical ministry. We understand that there are many options when it comes to careers, education, and ministry opportunities. The Courageous Leadership Program provides the opportunity for participants to experience first-hand what their potential path in ministry might look like. We want the Courageous Leadership Program to be a stepping stone to where God is leading you next.

But we offer more than just the basic vocational training for ministry. We want you to not just know more about God, but to actually know Him better, build relationships that last beyond this leadership program, fall in love with the capital "C" Church (people), cultivate your passions, and be prepared for a lifetime of leadership and ministry. At Courageous Church, we want you to be challenged, inspired, motivated, and equipped to step into the calling God has for you.

Growth goals and plans for each area of focus within the Courageous Leadership Program-

Participants will work toward individual development in their skill or field of concentration, under a coach who displays excellence in that field. They will also work to continue their personal growth spiritually by prioritizing their relationship with God as the center of this experience. Participants will receive relevant teachings and personal discipleship in the areas of spiritual growth, leadership ability, relational skills, and practical church operation and growth strategies. Each member will also have opportunities to utilize and implement their various skills in key areas of the local church.

Media- Participants will learn how to improve individual ability, building portfolios and gaining experience by working with the creative arts team on graphics and web content for CCSD, and its ministries. Projects may include Sunday announcement videos, event graphics, church website graphics, and learning from the CCSD staff how to merge their giftings with ministry. Participants will work together on both video and still photo content for church website, youtube channels, and social media content. Participants will work with the creative arts director to build the church media presence on various platforms.

Worship Leaders- Will improve individual musical ability by taking classes for their instrument from the CCSD worship team (or Forte' Academy of the Arts,) including

learning music theory, Nashville Numbers system, chord charting, and songwriting. Areas of focus this worship emphasis will include: biblical worship, worship leading, team development, vocal arranging, band leading, and pastoring your team.

Ministry Leaders/Speakers Program participants will improve their individual abilities by taking speaking and leadership classes, to be equipped for leading various ministry departments within the local church. This emphasis will include the required Bible classes in this program. Each participant will be involved in the local church by assisting the department of their desired ministry focus (youth, discipleship, etc.) in order to get hands-on experience in that area of ministry. Students will be paired with a mentor with experience in that field.

What is Courageous Church?

Courageous Church was founded by Pastors Keith and Marla Morrison in Vista, California (North San Diego County). Pastor Keith and Marla have worked in full-time ministry in thriving churches their entire adult lives. In 2011 God blessed them in business as a new way to reach people outside the walls of the church. They now own/operate the largest music school in San Diego County and use their growing business as an opportunity to impact people's lives with the love of Jesus Christ.

As they continued to reach people in the community through their business, they felt called to start Courageous Church; knowing their primary calling is making disciples. As pastors of Courageous Church, Keith and Marla understand that equipping leaders is the most important part of making disciples, because only the equipped can go out and make disciples. Courageous Church is committed to raising up leaders through this leadership program, as well as through ministry workshops, worship conferences, missions training, and more. The desire of the team here at Courageous Church is to reach into every nation of the world by equipping and empowering people to fulfill their God-given destiny.

Why San Diego County?

With only an hour drive to Disneyland or Sea World, and less than twenty minutes from the beach, North San Diego County is the closest thing to living in Heaven that you will find. Within this county of 3.3 Million people, it is also true that approximately 90% of the people are un-churched. This means there are over 2.9 MILLION PEOPLE who still need to be introduced to the love and forgiveness of Jesus Christ! Furthermore, God has made the command to "GO" easy for us by bringing

people from all regions of the world here to San Diego. This is one of the most culturally and ethnically diverse areas in America. With so many opportunities to share the gospel, San Diego is the perfect place for Kingdom building people to train, learn, collaborate, connect, and work together to implement the dreams God has placed in their hearts.

How long is the Courageous Leadership Program?

Interns select the 10 month or 12 month program, either forty (40) or forty eight (48) weeks long and dates are released twelve (12) weeks prior to the start date each year. Typically interns arrive mid May or last week of August through the middle of June. Participants will be off for the week of Thanksgiving, and have two weeks off for Christmas.

Who Can Apply for this Program?

Those who apply for the Courageous Leadership program should have the following qualifications:

- At least 18 years old
- Have a functioning laptop computer
- Have reliable transportation to attend classes and functions of the leadership program
- Have a strong desire to grow in faith, discipleship, and leadership
- Have a passion to serve and bring strength to the ministries of Courageous Church
- Fully support the vision of Courageous Church during this program
- Consistently serve, tithe, and attend Courageous Church as your home church for the duration you are enrolled in this program
- Part-time participants must have a work schedule that allows them to attend any mandatory activities of this program
- Full-time participants should have a college degree and some prior ministry experience. However, if you feel you have a unique situation, let's discuss it.

Can I work while I am in the Courageous Leadership Program?

Part-time participants may work a part-time job as long as they work less than 29 hours per week, and their work schedule allows for the participant to attend any/all mandatory activities of the program. However, full-time participants may not, as this is a full-time leadership development program. The many things offered to you (mentoring, coaching, skill training, strategic thinking, collaborative learning, etc.) that will help

prepare you for your role in ministry will require a 40 hour work week, making it unmanageable for you to take on a part-time or full-time job outside of this program.

Can I Still Join the Program If I Don't Agree with CCSD Theology?

We require that all participants of the Courageous Leadership Program pass a theological interview given by one of our Pastors. Beyond the fundamental Christian beliefs, you will not have to hold the same values as CCSD, but we ask that you comply with these values during your time in this program.

Can I Attend School While I Participate in this Program?

Yes! We encourage all part-time participants to work toward completion of their college education.

Will I be Paid to Participate?

No. We strongly believe that if God has called you to this program, He will provide the way for you. Participants are fully responsible for raising their own support during the program. One of the prerequisites of leadership is being able to cast vision and have others support that vision.

Are There Any Job Guarantees After This Program?

There is no guarantee of employment at CCSD or outside this church after the program. However, we are always looking to hire amazing people as we grow. We also have connections with many other great ministries and our team may be a good resource for your placement in a future ministry role.

What Are the Standards that Participants Must Abide By?

CCSD leadership students are asked to sign a behavioral covenant and abide by it for the duration of their participation in this program; our staff are held to these same standards to help us live above reproach and serve our congregation well. This includes the following- Commit to refrain from activities that could cause a new believer to stumble such as: drug use or abuse of prescription drugs, consuming alcohol, use of tobacco, vapes, or other smoking devices, and gambling of any kind. Commit to biblical sexual purity, and only dating other believers (if single). Commit to living above reproach: including completely avoiding situations that may lead to temptation or may appear compromising.

Some examples are:

- Being alone with a married person of the opposite sex

- Showing questionable affection (physical or otherwise) for a married person. Or
- Counseling the opposite sex alone
- Discussing marriage or sexual problems with members of the opposite sex
- Having a member of the opposite sex spend the night (excluding family members)

When can I start?

Full-time participants start the 40-48 week program in mid May or the last week of August.

Part-time participants start at the beginning of any of our spring (Jan-Apr), summer (May-Aug), or fall (Sept-Dec.) sessions.

What Is the Admission Process

- Submit your Application (\$37 application fee)
- Interview with the Leadership Program Director
- References Checked by Courageous Church team
- Interview with team you are interested in learning from
 - Worship participants send in audition video of original or cover song
- Theological Interview with a Courageous Church pastor

*Every application will be reviewed thoroughly, and applicants will be notified by email of their status of acceptance. Expect up to 2-3 weeks for our team to process and review your application. Applications are processed in the order they are received, so do not delay submitting your application as there is limited space available in this program. Once accepted, the registration will need to be completed and the first payment submitted in order to secure your spot in the program.

What Is the Tuition Cost?

Upon your acceptance into the Courageous Leadership Program, a down payment of \$350 will be necessary to secure your place in the program. Tuition for your participation in the activities and classes provided by this program is \$250 per month and includes the cost of books. The costs involved with any missions trips or living expenses during your participation in this program will not be covered by your tuition payments.

Airport Information

San Diego International Airport (SDI): 30 minute drive to CCSD

John Wayne International Airport (SNA): 1 hour drive to CCSD

Los Angeles International Airport (LAX): 1.5 hour drive to CCSD
Ontario International Airport (ONT): 1.5 hour drive to CCSD

Still Have Questions?

Feel free to contact us at info@courageouschurchsd.com

We can't wait for you to join our team! Space is limited, start your application today!